

**DELANO UNION SCHOOL DISTRICT  
CONFIDENTIAL SALARY SCHEDULE**

**2022-23**  
8.25% Increase

Positions	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Secretary	\$28.86	\$29.73	\$30.61	\$31.57	\$32.49	\$33.44	\$34.47	\$35.47	\$36.55	\$37.66
Budget Controller										
Credential Technician	\$32.76	\$33.81	\$34.83	\$35.84	\$36.92	\$38.05	\$39.16	\$40.33	\$41.55	\$42.80
Executive Secretary										
Payroll Accountant										
Secretary to the Superintendent	\$36.17	\$37.25	\$38.36	\$39.52	\$40.71	\$41.93	\$43.18	\$44.49	\$45.82	\$47.19

A longevity increment of \$1,775 a year added to 10, 15, 20, 25, 30 years of paid service

One-time bonus of \$2,500 at end of 35th year of paid service

**Stipends**

15 Units                                \$273/year  
 30 Units                                \$383/year  
 45 Units                                \$492/year  
 60 + Units or AA/AS Degree        \$601/year  
 BA/BS Degree                        \$1,092/year  
 MA Degree                             \$1,092/year

Bilingual (hired after 10/16/01)                                \$1,638/year  
 Bilingual (hired prior to 10/16/01)                            (maintain) 4% of base pay

Degrees are cumulative and effective retroactively.

*Effective: 7/1/2022*

*Board Approved: 10/3/22*